

March 5, 2025

To All Persons Concerned

Company name	NITTOSEIKO CO., LTD.
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Have been awarded the “Company that we want to cherish the most in Japan” prize

We are pleased to announce that our company has been awarded the “Minister of State for the Promotion of Overcoming Population Decline and Vitalizing Local Economy in Japan Prize” at the 15th “Company that we want to cherish the most in Japan (“日本でいちばん大切にしたい会社” in Japanese)”.



#### 1. Overview of the “Company that we want to cherish the most in Japan” prize

This prize is a system that recognizes particularly excellent companies that value people and continuously practice actions that realize human happiness, from among companies that value not only their shareholders, but also their employees and their families, subcontractors and suppliers, customers, and local communities. The “Minister of State for the Promotion of Overcoming Population Decline and Vitalizing Local Economy in Japan Prize”, which was established from the 10th round, is given to companies that have demonstrated excellent corporate behavior in terms of regional revitalization, as well as creating employment in local areas, and have a long history of corporate continuity.

#### 2. Reasons of the award

The following points were highly evaluated, leading to the award.

- 1) We believe that our employees are our top priority, and we work together with them to grow and develop the company through manufacturing. We are also actively working to achieve this happiness through initiatives such as the “KENKO Investment for Health Program” and the “Nadeshiko Brands”, and we are also focusing on supporting young people, such as by introducing a scholarship system for high school graduates who go on to study at universities.
- 2) The employee training system is designed to strengthen not only technical skills but also human skills, and the company also focuses on training and education for local companies, such as by sending employees to lectures at the “Ayabe Industrial Training Institute”, contributing to raising the standard of the whole region.
- 3) Our company's retirees are invited by local companies and other organizations to improve their technical and managerial skills, and they have a strong attitude of supporting and boosting the local community, not only through their own company but also by cooperating with other related parties. Even though it is listed on the stock exchange, the Company's headquarters is still in Ayabe City, and it is a company that serves as a model for other listed companies in the region.

By continuing to support our employees as they continue to learn, we will develop management talent that will not only benefit our company but also the local community, and we will contribute even more to the development of the region.